



Policy and Procedures

File: AC-E-1

Nondiscrimination/Equal Opportunity (Sample Notice)

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Pueblo School District No. 60 does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment or members of the public on the basis of race, color, creed, sex, sexual orientation, marital status, religion, national origin, ancestry, family composition, disability or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law. Harassment, if it rises to the level described in state law, is a prohibited form of discrimination.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer(s) for the district:

Name(s) or title(s) of employee(s) designated as Title IX Coordinator(s) for complaints alleging ~~sex-based~~sexual harassment under Title IX:

Executive Director of Student Support
Services Andrew Burns
315 West 11th Street Pueblo, Colorado
81003 (719)549--7100
andrew.burns@pueblocityschools.us

Name(s) or title(s) of employee(s) designated as district compliance officer(s) for all other complaints alleging unlawful discrimination or harassment:

Executive Director of Student Support
Services Andrew Burns
315 West 11th Street Pueblo, Colorado
81003 (719)549--7100
andrew.burns@pueblocityschools.us

Si tiene alguna pregunta sobre esta información, por favor llame a la escuela de su niño.

Outside agencies

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex), Section 504/ADA (handicap or disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 950 17th Street, Suite 303, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 825, Denver, CO 80202.

Issued:

Revised: March 22, 2001

Revised: December 11, 2018

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Revised: Date, 2025

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