

# **Policy and Procedures**

File: JICA

## **Student Dress Code Policy**

A safe and disciplined learning environment is essential to a quality educational program. District-wide standards on student attire are intended to help students concentrate on schoolwork, reduce discipline problems, and improve school order and safety. The Board recognizes that students have a right to express themselves through dress and personal appearance; however, students shall not wear apparel that is deemed disruptive or potentially disruptive to the classroom environment or to the maintenance of a safe and orderly school. This policy is designed to ensure that all students are treated equitably regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance or body type/size.

## Students must abide by the following general guidelines:

- 1. Students must wear a top, bottom, and hard-sole footwear while on school premises.
- 2. Students may not wear gloves or sunglasses while inside a school building.
- 3. Students may not wear head coverings except for religious or documented medical purposes.
- 4. Whether standing or sitting, items must cover underclothing, shoulders, back, genitals, buttocks, stomach, and chest.
- Items must be opaque.

#### Student may not wear:

- 1. Items that make the student unidentifiable (except as a religious observation).
- 2. Items that contain sexually suggestive language or messages that is prohibited by the Student Code of Conduct.
- Items that could be used as weapons, including items with spikes or chains, or items that could be used to conceal weapons.
- 4. Items that promote illegal activity for students including drugs, alcohol, tobacco, weapons and/or gang affiliation, or violent conduct.
- 5. Items that depict hate speech, intimidation, or intolerance toward protected groups that is prohibited by the Student Code of Conduct.

### **Penalties**

Students who violate or are suspected to be in violation of this policy may be referred to school administration for investigation. Penalties for violations of this policy shall be as follows:

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**1st offense:** The student shall be warned, educated about this policy and provided an opportunity to correct the violation.

2nd offense: One day of in-school suspension may be imposed. The parent/guardian and student

shall be required to review and sign a statement indicating their understanding of this policy.

#### **Exceptions**

Appropriate athletic clothing may be worn in physical education classes. Clothing normally worn when participating in school-sponsored extracurricular or sports activities (such as cheerleading uniforms and the like) may be worn to school when approved by the sponsor or coach.

Hair restraints, gloves, goggles, or other protective attire necessary for safe participation in vocational programs are permissible as approved by staff.

Protective hairstyles, per C.R.S.22-32-110 (1)(k), are permissible.

Dress guidelines for special events or school-sponsored purposes, including but not limited to dances, extra-curricular activities, and fundraisers shall be at the discretion of school administration based upon the nature of the particular event. Students may avoid the risk of being asked to leave or change clothing at an event by having attire approved in advance by an administrator.

Graduating students are expected to wear the attire customarily worn for the graduation ceremony at their school, except that students may wear recognized objects of cultural or religious significance as an adornment during the student's graduation ceremony and qualifying students may wear tribal regalia. Adornments may be attached to or worn with graduation attire but must not replace or cover graduation attire in its entirety. Students may be required to request permission from school administration to wear an adornment in advance and the district reserves the right to prohibit any adornment that is likely to cause substantial disruption or material interference with the graduation ceremony. Students who wear an unapproved adornment that substantially disrupts or materially interferes with the graduation ceremony will be asked to remove the adornment or leave.

School uniforms may be required as designated by individual schools or the superintendent.

Building principals, in conjunction with the school accountability committee, may develop and adopt school-specific school uniform dress codes that are consistent with this policy.

Students who violate or are suspected to be in violation of this policy may be referred to school administration for investigation.

Revised: December 14, 1993

Revised: July 16, 1996 Revised: October 14, 1997 Revised: June 22, 2010 Revised: August 6, 2011 Revised: June 25, 2013 Revised: May 24, 2022

Revised:

LEGAL REF.: C.R.S. 22-32-109.1 (2)(a)(I)(J) (board duty to adopt student dress code)

C.R.S. 22-1-142 (tribal regalia at graduation ceremonies)

C.R.S. 22-1-142.5 (wearing cultural or religious objects at graduation ceremonies)

CROSS REFS: <u>IKFB, Graduation Exercises</u>

# IMDB, Flag Displays

JBB\*, Sex-basedual Harassment
JH, Student Absences and Excuses
JIC, Student Conduct
JICDA, Code of Conduct
JICF, Secret Societies/Gang Activities
JICH, Drug and Alcohol Use by
Students JICI, Weapons in School
JK, Student Discipline
JKD/JKE, Suspension/Expulsion of Students

Pueblo School District No. 60, Pueblo, Colorado

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